

PERSONNEL ECONOMICS IN PRACTICE

Personnel economics is about approach, and methods for making calculations. Behind this approach is the basic view that staff are not only a cost to the organisation but also an asset worth nurturing. Our resources are limited in terms of money, time and personnel. It is therefore important that they are used in the right way and not just short-sightedly. In the accounting department they are used to considering how money should be spent and allocated, but how is the human resource used? The purpose of this course is to provide practical knowledge of a personnel economics approach. Economics means management of resources. Consequently, personnel economics means management of the personnel resource in the organisation. The purpose of personnel economic calculations is better personnel economics, that is a better utilisation of the human resource.

The course is aimed at personnel or finance department staff, as well as managers with personnel responsibilities who need to calculate on personnel measure.

At the end of the course, you will have practical knowledge of personnel economic calculation methods and deep insight into the modern business economic approach to human resources.

COURSE CONTENTS

- ▶ What is personnel economics?
- ▶ Recruitment economics
- ▶ Absenteeism costs
- ▶ Rehabilitation economics
- ▶ Training economics
- ▶ Ratios
- ▶ Health statements

SCOPE

The course covers 3 days of teaching 09.00-16.00 (the first day, however, starts at 10.00).

FEES

FÖRETAGS
EKONOMISKA

INSTITUTET

'88'

fei.se

COURSE DATES

Go to www.fei.se

Kammakargatan 10, BOX 1341, 111 83 Stockholm, Sweden +46(0)8-545 137 90 info@fei.se www.fei.se